

# Everyone Wins with SCSEP Partnerships

"Training [older workers] provides rewards to us far greater than the effort required. They are so appreciative, reliable and hard working."

— Vera, Workforce Solutions, Host Agency



"I was placed in an administrative training position at a local hospital. I gained computer skills and became familiar with office procedures. After a year of on-the-job training, I received a job offer."

— SCSEP Participant

"Older workers are important to the development of a diverse workforce, which helps in serving a diverse customer base that includes many older people. They serve as role models for younger people and excel in such areas as customer service."

— Steve, CVS Corporation, Employer

**Your organization can help!**  
To learn how, contact:



SaTonya Bryant-Bradley  
Mission Services

stbryant@goodwillsc.org  
(803) 743-3808

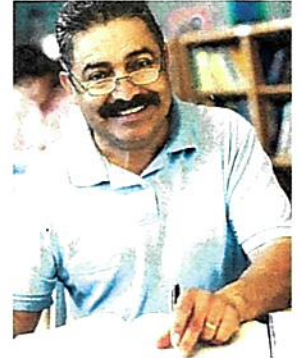
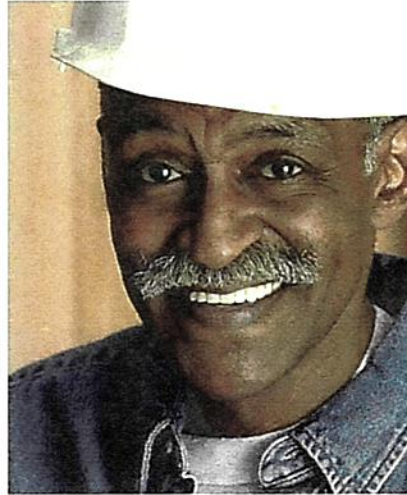
www.goodwillsc.org

rogram  
Labor.

SCSEP

Senior Community Service Employment Program

# Make a Difference: Become a Community Partner



**Partner with Goodwill®**  
to Provide Training Opportunities  
for Older Workers



# Help Goodwill® provide job training opportunities to older workers.

Goodwill Industries® is a proud participant in the federal Senior Community Service Employment Program (SCSEP). The purpose of SCSEP is to help older workers with low incomes (aged 55 or older) re-enter the workforce by providing on-the-job training opportunities.

## Become a Host Agency

### What is a Host Agency?

Host agencies are 501(c)(3) nonprofit organizations or public agencies that provide temporary job training assignments for SCSEP participants, preparing them to enter or re-enter the workforce. Participants earn a training income while enrolled in the program, and at the same time, they update their job skills, gain confidence, and develop skills to help them earn permanent employment.

Host agencies receive the benefit of the participants' time while providing supervision, on-the-job training and skill development opportunities. During the training period, host agencies may screen participants as potential permanent employees.



### Here's how it works:

- Goodwill identifies older workers who meet specific criteria (such as age and income requirements), and then assesses their skills and abilities.
- Goodwill matches eligible program participants with nonprofit organizations or public agencies in the community that can provide job-training opportunities in a professional work setting.
- SCSEP pays wages and benefits to each participant — typically 20 hours per week, for six to 12 months.
- Goodwill monitors each participant's progress and assists the host agency with evaluating performance.
- Goodwill works with participants in transitioning to permanent employment, either at the host agency or at another employer in the community.

### Give Back to Your Community — Commit to be a Host Agency!

Host agencies have cited qualities in older workers:

- A superior work ethic
- Loyalty to the employer
- Maturity in the workplace
- Appropriate judgment
- Flexible schedules
- Eagerness to learn new technologies

It's a **win-win** partnership



“Yes, I want to refresh my job skills and get paid while I train.”

If you are 55 years of age or older, have a low income\*, and want to get back into the workforce, **Goodwill can help. Get paid while learning new skills** through the Senior Community Service Employment Program (SCSEP) at Goodwill.

### Contact Goodwill today!

Let Goodwill help you get on-the-job training. We will connect you with a local nonprofit or another community service agency, where you will get paid to build work experience. Then, Goodwill will help you take the skills you have learned and advance into permanent employment.

“Goodwill<sup>®</sup> listened when we said we wanted to work.”



### Here's what to expect when you contact Goodwill:

- An initial assessment to determine if you meet the program criteria.
- An evaluation of your skills and interests.
- Placement with a local nonprofit or government agency.
- Paid, on-the-job training; typically 20 hours per week.
- Job-seeking and support services to help you earn a job you deserve.

To see if the program is a good fit for you, contact:

[SCSEP@goodwillsc.org](mailto:SCSEP@goodwillsc.org)

