

**Job ANNOUNCEMENT:
President & CEO – Big Brothers Big Sisters of Greater Columbia**

Our mission is to help children reach their potential through professional supported, one-to-one mentoring relationships with measurable impact.

Our vision is successful mentoring relationships for all children who need and want them; contributing to brighter futures, better schools, and stronger communities for all.

The successful candidate will build on the agency's success and move to the next level financially and programmatically. The President/CEO is responsible for the overall administration of the Agency, overseeing its services, activities and personnel, agency visibility, and working with the Board of Directors. They will excel in a diverse environment with Board, staff, the community, and program participants.

They will also have the following characteristics:

- Administrative, organizational and leadership ability
- Proven, successful experience in all types of resource development
- An understanding of community organizations
- Knowledge of and skill in human behavior and principles and practice of social work
- Knowledge of and skill in public relations, public speaking, & marketing
- Extensive knowledge of developing corporate partnerships
- Comprehension of strategic planning and practice

BBBSGC has experienced considerable growth over the last five years; more than 75% in programs, while diversifying and strengthening our financial situation. This agency has a budget of approximately \$350,000 and serves 450 annually through one-to-one mentoring programs. The agency earned the BBBSA Gold Standard Award for our 2008 results in growth, children served and quality metrics. We were nominated for Agency of the Year (mid-sized) at the 2009 BBBSA National Conference. We work with intention and have a passion for serving children.

Candidates **MUST** have at least a Bachelor's degree with four years managerial experience in nonprofits/business. Must have extensive knowledge of youth development, resource development, budgets, grants, and corporate partnership development. Must be a person of integrity and genuine nature with a strong work ethic. Only serious candidates apply.

Send your cover letter, resume, list of three professional references and a salary history to BBBSGC-Search Committee, P.O. Box 2559, Columbia SC 29202. Information must be sent on or before January 15, 2010. No phone calls please.